### Our Vision

**II AWARRA** 

EST. 1979

A world where all women feel safe, valued, respected and have a sense of belonging

## Our Mission

We work to empower women and children in the Illawarra

# Our Values

Respect Integrity Collaboration

## WOMEN ILLAWARRA **STRATEGIC PLAN** 2021-2026

#### **Community connections**

- Maintain and grow strategic relationships
- Communicate our value
- Be a strong voice
- Be recognised as a leading women's service

A Sound and Sustainable Organisation

- Develop an effective organisational structure
- Maintain a strong skilled board
- Implement an effective governance system
- Develop and maintain appropriate infrastructure
- Diversify our income streams
- Build a team culture which aligns to our values
- Develop leadership which drives our vision
- Be flexible and agile in changing environment

#### Provide the best for our clients

- Deliver targeted programs
- Be inclusive in all service delivery
- Comply with contractual obligations
- Engage and grow a skilled workforce
- Embrace reflective practice for service improvement